

SECTION 39: SEAT BELT USE

A. POLICY:

It is the policy of Tooele City to require employees to wear a properly adjusted and fastened safety belt system while driving or riding in the front seat of any motor vehicle, including private vehicles, operated on a street or highway and being used for City business.

B. DISCIPLINE:

Any supervisor or department head who becomes aware of a violation of this Section within the department shall issue a verbal warning to the employee. Subsequent violations shall be treated in accordance with disciplinary procedures which may include suspension without pay and finally dismissal for continued and repeated violations.

C. APPLICATION:

This Section does not apply to a driver or front seat passenger of:

1. A motor vehicle manufactured before July 1, 1966;
2. A motor vehicle in which the driver or passengers possess a written verification from a licensed physician that the driver or passenger is unable to wear a safety belt system for physical or medical reasons;
3. A motor vehicle which is not required to be equipped with a safety seat belt system under federal law; or,
4. A motor vehicle engaged in pick up, delivery, or service operations involving repeated starts and stops and requiring the front seat occupant to frequently and repeatedly enter and leave the vehicle.