

## **SECTION 14: OUTSIDE EMPLOYMENT**

An employee shall not engage in additional employment which in any manner interferes with the proper and effective performance of official duties or which results in a conflict of interest. Each employee shall give priority to the employment with the City. Outside employment shall be approved by the department head and mayor, who shall ensure that it does not conflict with the duties of the City position or the physical capability of the employee to perform the City work. The City shall not be held liable to grant sick leave in any case of injury to an employee while that employee is engaged in outside employment.