

JOB VACANCY ANNOUNCEMENT



Police Officer (Open Recruitment)

Update Effective May 28, 2009

Tooele City Corporation is an equal opportunity employer and does not discriminate with respect to any qualified applicant with a disability or disabilities.

PT TESTING SCHEDULED

Tooele City currently has one vacancy that has been frozen due to budgetary issues. However, we have applied for funding for three positions through a stimulus program that aims to maintain local police levels during the recession. We do not know when we will learn whether or not this funding is approved, but Tooele City wants to be prepared with a current roster of interested and qualified applicants in anticipation of receiving this funding.

I've Already Applied

If prior to May 28, 2009 you have submitted an application to Tooele City, you have been mailed an invitation to test. This letter provides you with testing information as well as a release form to bring with you.

I haven't Submitted My Application Yet. Can I Still Test?

If you have not yet applied for Tooele City, you must submit an application to Tooele City (see below). However, you will not be mailed separate correspondence regarding our testing. Please review the information in this update for testing information. Once your application is received, your name will be added to the list of applicants and submitted to the test facilitator for scoring.

Testing Information

Because of the differences in testing standards, we will not be accepting test scores from other agencies. Our physical fitness assessment dates (PT Test) are scheduled for:

Friday June 5th at 0900,
Saturday June 6th at 0900, or
Tuesday June 9th at 1800 hours.

Meet at the police department, 323 N Main, Tooele, Utah. You will be required to sign a waiver form before participating in our physical fitness testing. If you fail to sign the waiver form, you will not be permitted to test with our agency.

Applicants who successfully complete the PT Testing will be invited to meet with the police lieutenant(s) for approximately 10 minutes immediately following the PT testing. We understand that you will be in your exercise attire; there is no need to dress up for this first interview.

Dress & Grooming Standards

Please note that our dress and grooming standards prohibit visible tattoos. The approved police uniform is short sleeved in the summer and tattoos on the upper arm may not be visible. Please notify us if you are not able to meet our department's standards.

Again, I thank you for your interest in serving our community. If you have any questions regarding this process, please do not hesitate to contact me at 435-843-2105.

Sincerely,

K. Perkins

Kami Perkins, PHR
Human Resource Director

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Thank you for your interest in employment with the Tooele City Police Department. We proudly boast that our agency is comprised of some of the most capable and competent officers in the State of Utah. The changing dynamics of Tooele's community has provided our officers with several opportunities and exciting changes. You too could become part of this.

If you are interested in a police officer position with our agency, get your application in now. We will keep your application active up to August 2009 and would reopen another application period at that time. You can obtain an application from www.tooelecity.org or from Tooele City Hall. Applications must be returned to the HR Office at 90 Main, Tooele, UT 84074. Please do not turn them in directly to the police department. Remember to update your information if it changes so that we know how to contact you.

If a vacancy occurs during this application period or we anticipate a vacancy, we will contact you and invite you to participate in our physical fitness testing session. This is the first step in our selection process. If you pass the physical fitness testing, you will have the opportunity to meet with our lieutenants in a quick interview. At this time they will be exploring your interest in our department, suitability for a career in law enforcement, qualifications for the position, and potential. From there, the applicants who appear to be the best fit with our current needs are forwarded to the Chief of Police for future consideration.

QUESTIONS & ANSWERS

What are the physical fitness minimum standards?

When you come for the physical fitness test, you must sign a waiver acknowledging that you are able to safely participate in the testing. You must pass the following standards:

- 1.5 mile run in 15:54 (normally completed outside)
- 35 sit-ups in one (1) minute (hands must remain locked behind head)
- 25 push-ups (no timing requirement)
- 16-inch vertical jump
- Bench press 75% of your body weight (one lift)

Do you offer credit for pay purposes for experienced officer?

Tooele City offers year-for-year credit, up to 10 years, to experience police officers for pay purposes. You may contact our human resource office to get a salary estimate based on your years of service. As an example, a police officer with 9 years of experience would start at a base rate of \$49,205/year.

I am in POST right now. What is your starting salary?

Entry-level police officer starting base pay is \$35,577.

Does Tooele City have a residency requirement?

Although local residency is preferred, there is no residency requirement. Some limitations do apply on personal use of your assigned police vehicle if you live outside of the Tooele Valley area.

How are pay increases awarded?

We offer performance based pay increases each year (step increases) and cost-of-living adjustments are considered each July. In addition, we currently offer a career ladder promotion for patrol officers that takes into consideration your education, experience, and specialty training. All officers have the ability to promote to a senior officer status as a police officer III. Advanced education provides for quicker promotion through the career ladder.

I'm just thinking about a career in law enforcement. What should I be doing and does Tooele City sponsor applicants through the POST Academy?

Tooele City does provide sponsorship through POST. If you haven't already taken the POST entrance exam, do so. It can take up to two weeks to get your test results back. Get fit! Be sure that you can pass the physical fitness standards. Although not required, it is also to your advantage to take a few advanced classes related to law enforcement and/or to have some employment experiences that would be related to the field such as medical, EMT, security, corrections, etc.

If we sponsor an applicant, we will pay your tuition and a training wage while in the Academy. Benefits begin the first day of employment so you are covered while in the Academy. We provide you with 42 hours pay per week to account for some study time. Upon graduation you will learn from some of the best officers in the state as you complete the Officer Field Training Program.

Does Tooele City allow take home and personal use of their police vehicle?

Tooele City allows take home privileges to officers who live in the Tooele Valley area.

If I'm offered a job, what is the background screening process?

Once a contingent offer for employment is made, the applicant must pass the following: psychological evaluation, vision screening, drug screening, and a comprehensive background check.