



JOB VACANCY ANNOUNCEMENT

Police Officer (Open Recruitment)

Tooele City Corporation is an equal opportunity employer and does not discriminate with respect to any qualified applicant with a disability or disabilities.

Thank you for your interest in employment with the Tooele City Police Department. We proudly boast that our agency is comprised of some of the most capable and competent officers in the State of Utah. The changing dynamics of Tooele's community has provided our officers with several opportunities and exciting changes. You too could become part of this.

If you are interested in a police officer position with our agency, get your application in now. We will keep your application active up to August 2009 and would reopen another application period at that time. You can obtain an application from www.tooelecitey.org or from Tooele City Hall. Applications must be returned to the HR Office at 90 Main, Tooele, UT 84074. Please do not turn them in directly to the police department. Please remember to update your information if it changes so that we know how to contact you.

If a vacancy occurs during this application period, we will contact you and invite you to participate in our physical fitness testing session. This is the first step in our selection process. If you pass the physical fitness testing, you will have the opportunity to meet with our lieutenants in a quick interview. At this time they will be exploring your interest in our department, suitability for a career in law enforcement, qualifications for the position, and potential. From there, the applicants who appear to be the best fit with our current needs are forwarded to the Chief of Police for future consideration.

QUESTIONS & ANSWERS

What are the physical fitness minimum standards?

When you come for the physical fitness test, you must sign a waiver acknowledging that you are able to safely participate in the testing. You must pass the following standards:

- 1.5 mile run in 15:54 (normally completed outside)
- 35 sit-ups in one (1) minute (hands must remain locked behind head)
- 25 push-ups (no timing requirement)
- 16-inch vertical jump
- Bench press 75% of your body weight (one lift)

Do you offer credit for pay purposes for experienced officer?

Tooele City offers year-for-year credit, up to 10 years, to experience police officers for pay purposes. You may contact our human resource office to get a salary estimate based on your years of service. As an example, a police officer with 9 years of experience would start at a base rate of \$49,205/year.

I am in POST right now. What is your starting salary?

Entry-level police officer starting base pay is \$35,577.

Does Tooele City have a residency requirement?

Although local residency is preferred, there is no residency requirement. Some limitations do apply on personal use of your assigned police vehicle if you live outside of the Tooele Valley area.

How are pay increases awarded?

We offer performance based pay increases each year (step increases) and cost-of-living adjustments are considered each July. In addition, we currently offer a career ladder promotion for patrol officers that takes into consideration your education, experience, and specialty training. All officers have the ability to promote to a senior officer status

as a police officer III. Advanced education provides for quicker promotion through the career ladder.

I'm just thinking about a career in law enforcement. What should I be doing and does Tooele City sponsor applicants through the POST Academy?

Tooele City does provide sponsorship through POST. If you haven't already taken the POST entrance exam, do so. It can take up to two weeks to get your test results back. Get fit! Be sure that you can pass the physical fitness standards. Although not required, it is also to your advantage to take a few advanced classes related to law enforcement and/or to have some employment experiences that would be related to the field such as medical, EMT, security, corrections, etc.

If we sponsor an applicant, we will pay your tuition and a training wage while in the Academy. Benefits begin the first day of employment so you are covered while in the Academy. We provide you with 42 hours pay per week to account for some study time. Upon graduation you will learn from some of the best officers in the state as you complete the Officer Field Training Program.

Does Tooele City allow take home and personal use of their police vehicle?

Tooele City allows take home privileges to officers who live in the Tooele Valley area.

If I'm offered a job, what is the background screening process?

Once a contingent offer for employment is made, the applicant must pass the following: psychological evaluation, vision screening, drug screening, and a comprehensive background check.