

It's About Your Health... Your Lifestyle... and Your Future!



TOOELE
City

2011 FALL BENEFIT OPEN

Employees and Spouses are invited and encouraged to attend one of the following meetings:

*Tuesday, November 22, 2011, at
2:00 pm*

OR

*Wednesday, November 30,
2011, at 10:00 am*

*In the Tooele City Hall
Council Chambers*

MAXIMIZE YOUR BENEFITS!

Benefit meetings are formatted not only to present new information, or for an employee to make changes, but also to refresh the employee's memory concerning their benefits. Fall Open Enrollment is an opportunity for employees, and spouses, to review their flexible spending accounts and Colonial Insurance options, so that educated choices can be made concerning their coverage and future needs. Employees will find it worthwhile to spend an hour of their time to "brush-up" on how to use the benefits provided to their utmost potential.

Items of Interest Inside:

- Enrollment information for Flexible Spending Accounts
- Opportunity for Additional Insurance
- Dates to Remember

Items Attached:

- Colonial Interest Form
- FSA Worksheet
- FSA Enrollment Form



*In depth presentations by
representatives who are
available to answer your
questions regarding*

*Colonial Insurance
Or
Flexible Spending Accounts*

Colonial Insurance

- ❖ Plans Include:
 - Accident Coverage *on* and *off* job
 - Health Screening Benefit
 - Cancer Coverage which includes benefits for cancer screenings
 - Medical Bridge for out-of-pocket expenses
 - Critical Illness pays lump-sum upon diagnosis of cancer, heart attack, stroke, major organ transplant, or end stage renal failure.
 - Disability coverage
 - Life Insurance
- ❖ Health Screening Rider is included with some plans, or can be purchased separately.
- ❖ Coverage can be elected for employee or family
- ❖ Funds may be withheld pre-tax or after-tax. It is your decision.
- ❖ A representative will meet with you individually at a future date

If you currently have a Colonial Insurance Plan, and do not want to add, delete, change or update any information, you DO NOT need to complete any paperwork or meet with a representative.

If you would like to add, delete, change, or update any coverage, you should complete the attached interest form and return it to Candy Woodruff as soon as possible.

Interest Forms Are Due by December 6, 2011

Information also available at:

www.tooelecity.org/citydepartments/humanresources.asp

If you currently have a flexible spending account, and want to continue to participate in 2012, you DO need to complete an enrollment form.

If you would like to start an account, you may do so during the open enrollment period by completing an enrollment form and returning it to Candy Woodruff as soon as possible.

Enrollment Forms Are Due December 6, 2011

Flexible Spending Accounts

How does this benefit you?

- Funds are withheld pre-tax = Lower taxable wage
- Budgeted amount for medical expenses
- Convenience of a debit card
- Receipts may also be sent in for a reimbursement check
- Convenience of use for mail order prescriptions
- Funds may be used through March 15th of the following year for qualified expenses

Access benefit and provider links at

www.tooelecity.org/citydepartments/employeebenefitsandlinks.asp

NOTICE:

*Over-the-counter medication purchases are limited on the flexible spending account, and **SOME** may require a prescription from your doctor effective January 1, 2011.*